



APPLICATION FOR EMPLOYMENT

Hickory Auto Center (828) 322-2303 220 S. Center St. Hickory, NC 28602	Gastonia Auto Center (704) 864-5446 335 W. Franklin Gastonia, NC 28052	Newton Auto Center (828) 464-2434 2323 NW Blvd. Newton, NC 28658	Boone Auto Center (828) 262-3555 1563 Blowing Rock Rd. Boone, NC 28607
Denver Auto Center (704) 483-1500 379 Hwy. 16 N. Denver, NC 28037	Viewmont Auto Center (828) 322-8130 2105 North Center St. Hickory, NC 28601	Shelby Auto Center (704) 484-0816 315 S. DeKalb St. Shelby, NC 28150	Lenoir Auto Center (828) 758-0047 1306 Morganton Blvd. Lenoir, NC 28645
Kings Mtn. Auto Center (704) 739-6456 407 Battleground Ave. Kings Mt, NC 28086	Lincolnton Auto Center (704) 735-8024 609 East Main St. Lincolnton, NC 28092	Statesville Auto Center (704) 872-4127 149 East Front St. Statesville, NC 28677	Morganton Auto Center (828) 437-2894 1236 Burkemont Ave. Morganton, NC 28655
Indian Trail Auto Ctr. (704) 821-4100 13808 E. Independence Blvd Indian Trail, NC 28079	Granite Falls Auto Ctr. (Hwy 321) 3938 Hickory Blvd Granite Falls, NC	Hickory Truck Center (828) 345-6323 227 South Center St. Hickory, NC 28602	Gastonia Truck Center (704) 865-0736 335 W. Franklin Blvd. Gastonia, NC 28052
WE'RE GROWING!		Tires Now / Mighty (828) 345-6318 106 Somerset Dr. NW Conover, NC 28613	Tires Now / Mighty (704) 940-1965 2311 Distribution Ctr Dr Ste D Charlotte, NC 28269

*** Circle the Locations in which you would like to work. ***

How did you hear about this opportunity? Please indicate the specific source.

Newspaper _____ Internet _____ Radio/TV _____ Referral/Other _____

FAMILY OWNED AND EMPLOYEE FOCUSED SINCE 1943!

**** NOTICE TO ALL APPLICANTS – PLEASE READ CAREFULLY ****

Clark Tire is proud of its employees and strives to hire the best candidates. Before you apply please note the following information:

Clark Tire wishes to provide a drug free environment for employees and customers. The company has a drug testing program, which includes pre-employment testing. If selected for employment, you will be required to pass a drug screen and physical exam.

You must complete the employment application in full; do not put “see resume”. Failure to provide complete information or providing false information can result in you not being considered for employment or dismissed from employment.

We do check previous employers to verify past employment unless you specifically request that we do not contact them and state your reason. We will also check public records for any criminal convictions, driving record and credit history.

Clark Tire believes that the information solicited from the applicant is in full compliance with all Federal and State equal employment laws and with the Fair Credit Reporting Act. We do not assume responsibility for the user’s inclusion in this “Application for Employment” of any question, which may violate Federal, State, or local laws and users, should consult their own counsel with respect to any legal questions concerning the use of this form.

I have read and understand the above and give Clark Tire express permission to check previous employment references (except as noted on the Employment Application), run a criminal record check, run a motor vehicle report and to check credit history.

PRINT NAME

APPLICANT SIGNATURE

DATE

CITIZENSHIP VERIFICATION AND AFFIDAVIT

As an applicant for employment with Clark Tire, I certify under penalty of perjury that the following information is true and correct.

Are you a legal citizen of the United States? Yes No

If "no" are you legally qualified to work in the United States? Yes No

PLACE OF BIRTH: _____

SOCIAL SECURITY #: _____

SIGNATURE: _____

All applicants must furnish documents that prove you are legally qualified to work in the United States.

Do you have a valid driver's license? Yes No

STATE: _____ LICENSE #: _____

Please list all traffic violations you have received in the past Five (5) years. If you have had no violations, please state none. _____

PLEASE ANSWER IN FULL:

Are you at least 18 years of age? Yes No

Have you served in the U.S. Armed forces? Yes No
Branch: _____

If "yes", what type of discharge did you receive?

Honorable General Medical Dishonorable

Please list all cities/towns and states, with dates, where you have lived in the past ten years (ex: Gastonia, NC 1985-1988, Hickory, NC 1988 – 1995) _____

Have you been convicted of any felony or misdemeanor crimes within the past 10 years, or are any charges pending or are you awaiting trial on charges for such crimes? Yes _____ No _____
If "yes" please describe in full:

Many jobs at Clark Tire require some medium (20 to 50 lbs) to heavy (over 50 lbs) lifting. Are you qualified physically for the job for which you are applying? Yes _____ No _____

Would you require any special accommodation to perform this job? Yes _____ No _____
If yes please describe:

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Prospective employees will receive consideration without discrimination based on race, creed, color, sex, age, national origin, veteran status, marital status, disability, handicap, sexual orientation, citizenship status or any condition prescribed by state or local law.

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Last Name	First	Middle	Date
Street Address			Home Phone ()
City, State, Zip			Cell / Other Phone ()
Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No		Email	
If yes: Month and Year		Location	
Position Desired:			Social Security #
Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?			Pay Expected:
Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No			When will you be available to begin work?
Other special training or skills (ex. languages, machine operation) civic organizations, (exclude those that may disclose race, color, religion, age or national origin), awards, or special accomplishments:			Have you ever been bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes" with what employers?

